

## MERCY IOWA CITY HEALTH HSA PLANS

|                     |                     | Preventive Care           | Prescription Drugs / Doctor Visits / Emergency Room Visits /<br>Chiropractic Care / Therapy / Hospitalization  | Deductible   | Coinsurance  | Out-of-Pocket<br>Maximum   |
|---------------------|---------------------|---------------------------|--|--|--|--|
| <b>Gold Plans</b>   | <b>Gold HSA 2</b>   | Employee pays: <b>\$0</b> | <p>1. An employee on a single plan first pays for healthcare services out of pocket or from an HSA until they have spent \$2,800. An employee on a family plan first pays for healthcare services out of pocket or from an HSA until they have spent \$5,600. No individual on a family plan will pay more than the individual deductible.</p> <p>2. After that, Plan pays all covered expenses for the rest of the year.</p>  | <p><b>\$2,800 Individual</b><br/><b>\$5,600 Family</b></p> <p>Embedded<br/>Deductible</p>  | <p><b>100/0</b><br/>(MAHP pays 100%;<br/>Employee pays 0%)</p> | <p>The most an employee would pay per year:<br/><b>\$2,800 Individual</b><br/><b>\$5,600 Family</b></p>  |
|                     | <b>Silver HSA 1</b> | Employee pays: <b>\$0</b> | <p>1. An employee on a single plan first pays for healthcare services out of pocket or from an HSA until they have spent \$4,400. An employee on a family plan first pays for healthcare services out of pocket or from an HSA until they have spent \$8,800. No individual on a family plan will pay more than the individual deductible.</p> <p>2. After that, Plan pays all covered expenses for the rest of the year.</p>  | <p><b>\$4,400 Individual</b><br/><b>\$8,800 Family</b></p> <p>Embedded<br/>Deductible</p>  | <p><b>100/0</b><br/>(MAHP pays 100%;<br/>Employee pays 0%)</p> | <p>The most an employee would pay per year:<br/><b>\$4,400 Individual</b><br/><b>\$8,800 Family</b></p>  |
| <b>Bronze Plans</b> | <b>Bronze HSA</b>   | Employee pays: <b>\$0</b> | <p>1. An employee on a single plan first pays for healthcare services out of pocket or from an HSA until they have spent \$6,550. An employee on a family plan first pays for healthcare services out of pocket or from an HSA until they have spent \$13,100. No individual on a family plan will pay more than the individual deductible.</p> <p>2. After that, Plan pays all covered expenses for the rest of the year.</p> | <p><b>\$6,550 Individual</b><br/><b>\$13,100 Family</b></p> <p>Embedded<br/>Deductible</p> | <p><b>100/0</b><br/>(MAHP pays 100%;<br/>Employee pays 0%)</p> | <p>The most an employee would pay per year:<br/><b>\$6,550 Individual</b><br/><b>\$13,100 Family</b></p> |