



NOTICE OF PRIVACY PRACTICES
[Effective February 16, 2026]

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

Note: If you have questions about this Notice, please contact the Privacy Officer at Medical Associates Clinic. The Privacy Officer may be contacted at 563-584-4100.

WHO WILL FOLLOW THIS NOTICE?

This Notice describes the privacy practices of Medical Associates Clinic, its employees and staff, and its affiliated entities. “We” and “Medical Associates” as used in this Notice refer to Medical Associates Clinic and all of the listed affiliated entities and to all offices where Medical Associates and the other listed entities provide services to you.

All Medical Associates’ physicians and staff may have access to information in your chart for treatment, payment, and health care operations, and may use and disclose information as described in this Notice. This Notice also applies to any volunteer or trainee we allow to help you while seeking services at Medical Associates and any of its locations.

OUR PLEDGE REGARDING THE PRIVACY OF YOUR MEDICAL INFORMATION:

Your medical information includes information about your physical and mental health. We understand that information about your physical and mental health is personal. Medical Associates is committed to protecting medical information about you. We create a record of the care and services you receive at any Medical Associates office. This record may include correspondence with you, including email/fax correspondence initiated by you. We need this record to provide you with quality care and to comply with certain legal requirements. This Notice applies to any and all of the records of your care generated by Medical Associates at any of its offices.

This Notice will tell you about the ways in which we may use and disclose medical information about you. We also describe your rights and certain obligations we have regarding the use and disclosure of medical information.

We reserve the right to revise or amend our Notice of Privacy Practices without additional Notice to you. Any revision or amendment to this Notice will be effective for all of your records our practice has created or maintained in the past, and for any of your records we may create or maintain in the future. Medical Associates will post a copy of our current Notice and any amended Notice in our offices in a prominent place and will post any such Notice on our web site. In addition, you have a right to request a paper copy of the current Notice.

OUR OBLIGATIONS TO YOU:

We are required by law to:

- make sure that medical information that identifies you is kept private except as otherwise provided by state or federal law;
- give you this Notice of our legal duties and privacy practices with respect to medical information about you;
- follow the terms of the Notice that is currently in effect; and
- inform you of any unauthorized access, use or disclosure of your unencrypted confidential information in the event its security or privacy is compromised (i.e., in the event that a reportable breach occurs as provided by the HIPAA Omnibus Final Rule). We will provide such notice to you without unreasonable delay but in no case no later than 60 days after we discover the breach.

HOW WE MAY USE AND DISCLOSE MEDICAL INFORMATION ABOUT YOU WITHOUT AN AUTHORIZATION:

The following categories describe different ways that we may use and disclose medical information about you **without** your consent or authorization. For each category of uses or disclosures we will explain what we mean and try to give some examples. This Notice covers treatment, payment, and health care operations, as discussed below. It also covers other uses and disclosures for which a consent or authorization are **not** necessary. Where applicable state law is more protective of your medical information, we will follow state law.

For Treatment. Your medical information maintained at Medical Associates is accessible to all providers at Medical Associates through our electronic medical record (EMR). We may use medical information about you to provide you with medical treatment or services without consent or authorization unless otherwise required by applicable law. This may include sensitive information if it is part of care coordination (e.g., mental health or substance use).

Medical Associates is committed to advancing care coordination – the management of all aspects of a patient’s care to improve health care quality. In coordinating care, we may disclose your medical information to doctors, nurses, medical students, pharmacists, allied health professionals, or other health care providers who are involved in taking care of you whether or not they are affiliated with Medical Associates. For example, we may disclose medical information concerning you to UnityPoint Health - Finley Hospital, MercyOne Dubuque Medical Center, other acute care or medical clinics in and out of Dubuque, as well as to any other entity that has provided or will provide care to you.

Medical Associates has also partnered with CommonWell to link with other healthcare providers outside of Medical Associates to share your health information electronically if you seek care elsewhere.

- Information shared on CommonWell may include medical records, or lists of your allergies, diagnoses, medications, and problems and will include AIDS/HIV, mental health, and substance use information.
- We will only share your health information with outside providers with whom you have a treatment relationship.
- If you do not want your health information shared with outside providers electronically using the CommonWell system, you must opt out. (Your medical information may be shared on CommonWell up to the time we receive your signed opt out request.) Opting out means that **none** of your health care information will be shared electronically through CommonWell. **A decision to restrict information sharing will limit your healthcare**

providers' ability to provide the most effective care for you. By submitting an opt out request, you are accepting the risks associated with that decision.

- Note that an opt out request will not impact other disclosures of your health information, and we may continue to share information through other means (such as facsimile or secure email) as allowed by state and federal law.
- To opt out, you must complete and sign the Request for Restrictions of Disclosure form available at the registration desk or at our Health Information Services Department.

During the course of your treatment with Medical Associates, we may refer you to other health care providers with which you may not have direct patient contact, such as radiologists or independent laboratories. These providers are called "indirect treatment providers." "Indirect treatment providers" are required to maintain and comply with the privacy requirements of state and federal law and keep your medical information confidential.

For Payment. We may use and disclose medical information about you without consent or authorization so that the treatment and services you receive at Medical Associates may be billed to and payment may be collected from you, an insurance company or a third party. For example, we may need to give your information about treatment received so your Health Plan will pay us or reimburse you for the treatment unless you agree to pay in full for the treatment received, as described under "Requests for Restriction." Unless you agree to pay for the treatment in full, we may also tell your Health Plan about a treatment you are going to receive to obtain prior approval or to determine whether your plan will cover the treatment.

For Health Care Operations. We may use and disclose medical information about you without consent or authorization for "health care operations." These uses and disclosures are necessary to operate Medical Associates and make sure that all of our patients receive quality care. For example, we may use medical information or mental health treatment information to review our treatment and services and to evaluate the performance of our staff in caring for you. We may also disclose your protected health information to doctors, nurses, medical students, allied health professionals, and other Medical Associates employees or consultants for review and learning purposes. In addition, in some cases we may furnish other covered entities with your medical information for their health care operations, if that entity and Medical Associates have a relationship with you and the information pertains to the relationship, and the disclosure is for quality related health care operations or for the detection of fraud.

Appointment Reminders. Unless you tell us otherwise in writing, we may use and disclose medical information to contact you to remind you that you have an appointment for treatment.

Treatment Alternatives. We may use and disclose medical information to tell you about or recommend possible treatment options or alternatives that may be of interest to you. However, we will not use or disclose medical information to market other products and services, either ours or those of third parties, without your authorization.

Health-Related Benefits and Services. We may use and disclose medical information to tell you about health-related benefits or services that may be of interest to you.

Individuals Involved in Your Care or Payment for Your Care. Unless you object or if in our judgment it would be in your best interest to allow the individual to receive the information or act on your behalf, we may release medical information, including mental health information, about you to a family member or friend if the individual's involvement is related to such information. For example, we may give medical information, including prescription information or information concerning your appointments to friends who are involved in your care. We may also give such information to someone who helps pay for your care. In addition, we may disclose medical

information about you to an entity assisting in a disaster relief effort so that your family can be notified about your condition, status, and location.

Disclosures to Family Members of Mental Health Records. We may disclose mental health information under Iowa law in limited circumstances to a spouse, parent, adult child or adult sibling of an individual with chronic mental illnesses, including if the disclosure is necessary to assist in providing care or monitoring of the treatment and the individual has been directly involved in providing care or monitoring. We will first verify that these individuals have been responsible for providing treatment and we will require a written note by these individuals requesting the information unless it is an emergency situation. We will notify you before the disclosure unless there has been an adjudication of incompetency. We will limit the information to diagnosis and prognosis, a listing of medication prescribed in the last six months and treatment plan description.

As Required by Law. We will disclose medical information about you when required to do so by federal, state, or local law without your consent or authorization.

To Avert a Serious Threat to Health or Safety. We may disclose medical information about you when necessary to prevent a serious threat to your health and safety or the health and safety of the public or another person. Any disclosure, however, would only be to someone able to help prevent or lessen the threat. We may also disclose as necessary to law enforcement identify or to apprehend an individual if certain statements are made about a violent crime or an individual has escaped from a correctional institution or from lawful custody.

To Business Associates. Medical Associates from time to time will hire "business associates" who render services to Medical Associates using patient medical information. We may disclose your medical information to such business associates without your consent or authorization. Business associates are required to maintain and comply with the privacy requirements of state and federal law and keep your medical information confidential. Examples of "business associates" are accounting firms that we hire to perform audits of billing and payment information, and computer software vendors who assist Medical Associates in maintaining and processing medical information.

For Research. From time to time, Medical Associates participates in research studies with entities such as drug companies. For example, a research project may involve comparing the health and recovery of all patients who received one medication to those who received another, for the same condition. Before we use or disclose medical information for research, the project will have been approved through a research approval process required by federal law. We may disclose medical information about you to people preparing to conduct a research project, for example, to help them look for patients with specific medical needs as permitted by federal law. As a general rule, we will ask for your specific permission if the researcher will have access to your name, address or other information that reveals who you are. We will also comply with all other requirements under federal law to seek your written authorization to disclose protected health information in connection with research studies.

Specialized Government Functions. If you are or were a member of the armed forces, we may release medical information about you as required by military command authorities. We may also release medical information about foreign military personnel to the appropriate foreign military authority. We may release medical information about you to authorized federal officials for intelligence, counterintelligence, and other national security activities authorized by law. We may disclose medical information about you to authorized federal officials so they may provide protection to the President, other authorized persons or foreign heads of state or conduct special investigations.

If you are an inmate of a correctional institution or under the custody of a law enforcement official, we may release medical information about you to the correctional institution or law enforcement official. This release would be necessary (1) for the institution to provide you with health care; (2) to protect your health and safety or the health and safety of others; or (3) for the safety and security of the correctional institution.

Workers' Compensation. We may release medical information about you for workers' compensation or similar programs without consent or authorization in order to comply with laws relating to workers' compensation. These programs provide benefits for work-related injuries or illnesses. For example, if you are injured on the job, we may release information regarding that specific injury to your employer or to your employer's worker's compensation insurer.

Public Health Activities. We may disclose medical information about you for public health activities without your consent or authorization. These activities generally include the following:

- to prevent or control disease, injury, or disability;
- to appropriate government authority authorized by law to receive reports of child abuse or neglect;
- to report reactions to medications or problems with products;
- to notify people of recalls of products they may be using;
- to notify a person who may have been exposed to a disease or may be at risk for contracting or spreading a disease or condition;
- to an employer if we provided health care to you at the request of your employer to evaluate the workplace or evaluate a work-related injury; and
- to a school regarding proof of immunization if required by law and we have obtained agreement of the disclosure from the parent, guardian or other person acting as a parent, or the adult or emancipated minor.

Health Oversight Activities. We may disclose medical information to a health oversight agency, such as the Department of Health and Human Services, for activities authorized by law. These oversight activities include, for example, audits, investigations, inspections, and licensure. These activities are necessary for the government to monitor the health care system, government programs, and compliance with civil rights laws.

Lawsuits and Administrative Proceedings. We may disclose medical information in the course of judicial or administrative proceedings in response to a court or administrative order. We may also disclose certain medical information about you in response to a subpoena, discovery request, or other lawful process without a court order if certain requirements are met, including having satisfactory assurances that you have been given notice of the request or certain other legal requirements for a protective order are met. If we are not given such assurances, we will make reasonable efforts to provide notice to you or seek a protective order as allowed by law. In addition, we may disclose medical information to the opposing party in any lawsuit or administrative proceeding where you have put your physical or mental condition at issue once you have signed a written authorization to release the information. There are limited circumstances under Iowa law where disclosure of mental health or substance use disorder information is allowed, and unless allowed by law, we will not release mental health or substance use disorder information without a court order or written authorization.

Law Enforcement. We may release medical information if asked to do so by a law enforcement official:

- in compliance with laws that require the reporting of certain wounds or other physical injuries;
- in response to a court order, subpoena or summons issued by a judicial officer; in response to a grand jury subpoena or an administrative request;

- to identify or locate a suspect, fugitive, material witness, or missing person;
- about the victim of a crime if the victim agrees or, under certain limited circumstances, we are unable to obtain the person's agreement;
- about a death we believe may be the result of criminal conduct;
- about criminal conduct at Medical Associates; and
- in emergency circumstances to report a crime; the location of the crime or victims; or the identity, description or location of the person who committed the crime.

Unless otherwise allowed by law, we will not release mental health or substance use disorder information without a court order or written authorization.

Victims of Abuse, Neglect, or Domestic Violence. We may disclose information about any individual who we reasonably believe to be a victim of abuse, neglect, or domestic violence to a government authority, including social service or protective services agency, authorized by law to receive such reports in a manner consistent with the requirements of applicable state and federal laws. We will promptly inform you if we make such a report as required by law.

Coroners, Medical Examiners and Funeral Directors. We may release medical information, including mental health information, to a coroner or medical examiner. This may be necessary, for example, to identify a deceased person or determine the cause of death. We may also release information to funeral directors so they can carry out their duties.

Cadaveric Organ, Eye, or Tissue Donation Purposes. We may disclose your information to organ procurement organizations.

HOW WE MAY USE AND DISCLOSE MEDICAL INFORMATION WITH YOUR WRITTEN AUTHORIZATION:

Some uses and disclosures of your medical information can be made only with your written authorization, unless otherwise permitted or required by law. You may revoke this authorization any time, in writing, unless Medical Associates has relied on the use or disclosure indicated in the authorization.

Examples of those uses and disclosures that may only be made with your written authorization, unless otherwise permitted or required by law include:

- We will obtain your authorizations for uses and disclosures of your health information that are not described in the Notice above.
- Medical Associates will disclose separately maintained psychotherapy or substance use disorder counseling notes **only** with a specific authorization signed by you or your legal representative.
- Medical Associates will not use or disclose your protected health information for marketing or fundraising purposes without your authorization. Moreover, if we receive any financial remuneration from a third party in connection with marketing, we will tell you that in the authorization form.
- Medical Associates will not sell your protected health information to third parties without your authorization. Any such authorization will disclose that we will receive compensation in the transaction.

If you provide authorization for the disclosure of your health information, you may revoke it at any time by giving us written notice. Your revocation will not be effective for uses and disclosures made in reliance on your prior authorization.

YOUR RIGHTS REGARDING MEDICAL INFORMATION ABOUT YOU:

You have the following rights regarding medical information we maintain about you:

Right to Choose Someone to Act for You. If you have given someone medical power of attorney or if someone is your legal guardian, that person can exercise your rights and make choices about your health information. We will make sure the person has the authority allowed by law and can act for you before we take any action.

Right to Inspect and/or Request a Copy. You have the right to inspect and/or request a copy of your medical information that may be used to make decisions about your care which is contained in a data set designated by Medical Associates, with some exceptions. Usually, this includes medical and billing records, but does not include psychotherapy notes or information compiled for use in civil, criminal, or administrative action/proceeding.

We may deny your request to inspect and/or obtain a copy in certain very limited circumstances. If you are denied access to medical information, you will receive a written denial. In limited circumstances the grounds for denial are not reviewable and we will communicate that to you. In all other circumstances, you may request that the denial be reviewed. Another licensed health care professional chosen by Medical Associates will review your request and the denial. The person conducting the review will not be the person who denied your request. We will comply with the outcome of the review. If we maintain your medical records electronically and you ask for an electronic copy, we will provide the information to you in the form and format you request, assuming it is readily producible. If we cannot readily produce the record in the form and format you request, we will produce it in another readable electronic form or in paper format. In addition, we will transmit information from your electronic medical record directly to a person or entity of your choosing if the request is made in writing and you sign an authorization.

If you wish to be provided a copy of medical information, you must submit your request in writing to Medical Associates Release of Information, 1500 Associates Drive, Dubuque, Iowa 52002. The telephone number is 563-584-3207, option 4.

If you request a copy of the information, we may charge a reasonable cost-based fee for the labor of copying the PHI, any supplies for creating the paper copy or electronic media, and postage. If you ask for an explanation or summary of your PHI, we may charge a reasonable cost-based fee for that service and will obtain your agreement in advance to those fees. If you wish to inspect your records, we may charge a reasonable fee for the inspection that reflects staff time in compiling the information and participating in the inspection. Generally, you should receive your records within 30 days.

Right to Request Amendment. If you feel that medical information we have about you is incorrect or incomplete, you may ask us to amend the information. You have the right to request an amendment for as long as the information is kept by or for Medical Associates and is contained in Medical Associates' designated record set, which usually includes medical and billing records, but does not include psychotherapy notes.

To request an amendment, you will need to contact the Privacy Officer so that a Health Information Request for Amendment Form can be mailed to you. The form will need to be completely filled out and returned to the Privacy Officer. You must provide a reason that supports your request. Generally, we will act on your request within 60 days.

We may deny your request for an amendment if it is not in writing or does not include a reason to support the request. In addition, we may deny your request if you ask us to amend information that:

- was not created by us, unless the person or entity that created the information is no longer available to make that amendment;
- is not part of the medical information kept by Medical Associates;
- is not part of the information which you would be permitted to inspect and copy; or
- is accurate and complete.

If we deny the request, you will be informed in writing of the reasons and will be informed of your right to appeal the decision.

Right to an Accounting of Disclosures. You have the right to request an “accounting of disclosures.” This is a list of the disclosures we have made of medical information about you. An accounting from paper records will not include disclosures for treatment, payment, and health care operations.

To request this list or accounting of disclosures, you must submit your request to the Privacy Officer so that a Health Information Request for Accounting of Disclosure Form can be mailed to you. This form will need to be completely filled out and returned to the Privacy Officer, 1500 Associates Drive, Dubuque, Iowa 52002. Requests for medical records that Medical Associates maintains are limited to the six years prior to the request date and do not include disclosures made for treatment, payment, and health care operations or any incidental use or disclosure permitted by law. The response to your request will be provided to you on paper. The first accounting of disclosures you request within a 12-month period will be free. For additional lists, we may charge you for the costs of providing the list. We will notify you of the cost involved and you may choose to withdraw or modify your request at that time before any costs are incurred. Generally, we will act on your request within 60 days.

Right to Request Restrictions. You have the right to request a restriction or limitation on the medical information we use or disclose about you for treatment, payment, or health care operations. You also have the right to request a limit on the medical information we disclose about you to someone who is involved in your care or the payment for your care, like a family member or friend. For example, you may request that your spouse or child who is involved in your care not receive certain information about your condition.

We are not required to agree to your request, unless the disclosure is to a health plan or other payer for purposes of carrying out payment or health care operations and you have paid for the services yourself. For all other requests for restrictions, if we do agree, we will comply with your request unless the information is needed to provide you emergency treatment.

To request restrictions, you must make your request in writing to the Privacy Officer, 1500 Associates Drive, Dubuque, Iowa 52002. In your request, you must tell us (1) what information you want to limit; (2) whether you want to limit our use, disclosure or both; and (3) to whom you want the limits to apply, for example, disclosures to your spouse.

Right to Request Confidential Communications. You have the right to request that we communicate with you about medical matters in a certain way or at a certain location. For example, you can ask that we only contact you at work or by mail.

To request confidential communications, you must make your request in writing to the Privacy Officer, 1500 Associates Drive, Dubuque, Iowa 52002. We will not ask the reason for your request. We will accommodate all requests that Medical Associates, in its discretion, determines to be reasonable requests. Your request must specify how or where you wish to be contacted.

Right to a Paper Copy of this Notice. You have the right to a paper copy of this Notice. You may ask us to give you a copy of this Notice or any amended Notice at any time. Even if you have agreed to receive this Notice electronically, you are still entitled to a paper copy of this Notice.

You may obtain a copy of the Notice or Amended Notice at our web site, www.mahealthcare.com or at any Medical Associates location.

Right to Opt out of Fundraising Communications. You have the right to opt out of receiving any fundraising communications from us. You may do so by contacting Medical Associates Clinic Administration at 563-584-4100.

Complaints. If believe your privacy rights have been violated, you may file a complaint with Medical Associates by contacting Medical Associates Patient Services Department at 563-584-3110 or submitting your complaint in writing to: Medical Associates Clinic Administration, 1500 Associates Drive, Dubuque, Iowa, 52002. You may file a complaint with the U.S. Department of Health and Human Services Office for Civil Right by sending a letter to 200 Independence Avenue S.W., Washington, D.C. 20202, by calling 877-696-6775, or by visiting www.HHS.gov. You will not be penalized or retaliated against for filing a complaint.

Other Uses of Medical Information. Other uses and disclosures of medical information not covered by this Notice or the laws that apply to us will be made only with your written permission as set out in an authorization signed by you. If you provide us permission to use or disclose medical information about you, you may revoke that permission at any time. If you revoke your permission, we will no longer use or disclose medical information about you for the reasons covered by your written authorization. While we will do our best to comply with oral requests to revoke, revocation may not be effective until we receive a right to revoke in writing. The written request should be made to Medical Associates Release of Information, 1500 Associates Drive, Dubuque, Iowa 52002. You understand that we are unable to take back any disclosures we have already made with your permission, and that we are required to retain our records of the care that we provided to you.

Discrimination is Against the Law. Medical Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Medical Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

At Medical Associates, we provide free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats. We provide free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact Medical Associates Clinic Administration at 563-584-4100.

If you believe that Medical Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Medical Associates Clinic Administration at 1500 Associates Drive, Dubuque, Iowa 52002, by calling 563-584-4100, by faxing at 563-584-4110 or by visiting our website and

clicking on the “Contact Us” tab and submitting a form/email regarding your concern. You can file a grievance in person or by mail and fax. If you need help filing a grievance, Medical Associates Administration is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C., 20201, 800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

To access the Notice of Nondiscrimination in the top 15 languages spoken in Iowa, click [here](#) or see attached.

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Reviewed: 6/2020
Revised: 1/2012, 6/2019, 1/2024, 1/2026

0803445.7

Language Access Services:

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-821-1365 (TTY: 1-800-735-2942).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-866-821-1365 (TTY: 1-800-735-2942)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-866-821-1365 (TTY: 1-800-735-2942).

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-866-821-1365 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 1-800-735-2942).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-866-821-1365 (TTY: 1-800-735-2942).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-866-390-3872 (رقم هاتف الصم والبكم: 1-800-735-2942).

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-866-821-1365 (TTY: 1-800-735-2942).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-866-821-1365 (TTY: 1-800-735-2942)번으로 전화해 주십시오.

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-866-821-1365 (TTY: 1-800-735-2942) पर कॉल करें।

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-866-821-1365 (ATS: 1-800-735-2942).

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-866-821-1365 (TTY: 1-800-735-2942).

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-866-821-1365 (TTY: 1-800-735-2942).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-866-821-1365 (TTY: 1-800-735-2942).

សំឡេង៖- សុំកត់ចំណាំ កង្រី កម្រិតខ្ពស់, សុំសុំ កម្រិតខ្ពស់មេតាសា ចលនាស្រាប់តែ ទីតាំងច្បាប់ស្តីលើ. លី: 1-866-390-3872 (TTY: 1-800-735-2942).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-821-1365 (телетайп: 1-800-735-2942).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-866-821-1365 (TTY: 1-800-735-2942)

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-866-821-1365 (TTY: 1-800-735-2942).

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-866-821-1365 (TTY: 1-800-735-2942).

सुचना: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-866-821-1365 (TTY: 1-800-735-2942).

کریں: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال 1-866-821-1365 (TTY: 1-800-735-2942)۔

ATTENZIONE: In caso la lingua parlata sia l'italiano, s ono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-866-821-1365 (TTY: 1-800-735-2942).

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-866-821-1365 (TTY: 1-800-735-2942).

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-866-821-1365 (TTY: 1-800-735-2942).

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-866-821-1365 (टिटिवाइ: 1-800-735-2942) ।

ئاگاداری: ئەگەر بە زمانی کوردی قەسە دەکەیت، خزمەتگوزاری یارمەتی یارمان، بەخۆرای، بو تو بەر دەستە.

پەيوەندی بە 1-866-821-1365 (TTY 1-800-735-2942) بەکە.

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-866-821-1365 (TTY: 1-800-735-2942) تماس بگیرید.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-866-821-1365 (TTY:1-800-735-2942) まで、お電話にてご連絡ください。